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Financing Instruments and International Cooperation
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### Americas

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To lead and manage the Division by defining the expected results and ensuring the staff delivers the work required to implement the Division’s work programme, while enabling the staff to develop their potential. To determine and formulate policies.
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Turkey / Eastmed

Ms Baiba ALEKSEJUKA-TAVARESA
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United Kingdom

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Eastern Europe and Central Asia

Mr Michael SIEBERT
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Ms Clara O’BRIEN
Chair of Working Group — Eastern Europe and Central Asia (COEST) and Council of Europe and OSCE (COSCE)
Prepare the agenda of the Working Groups (COEST and COSCE), in close cooperation with the EEAS, the Commission, the Council and Member States. Conduct the meetings of the Working Groups, in accordance with the rules of procedure of the Council and ensure the appropriate follow-up of the issues discussed.
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Dir CARO — Central Asia, Regional Cooperation and OSCE

Mr Luc Pierre DEVIGNE
Deputy Managing Director
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Dir EER — Eastern Europe and Russia

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Russia

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Ms Ulla HAKANEN
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Sectoral Engagement (including Sanctions; people-to-people contacts)

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Georgia, Moldova, Armenia, Azerbaijan, Belarus

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Regional Eastern Partnership, Regional Cooperation and OSCE

Mr Eduard AUER
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Central Asia

Mr Dietmar KRISSLER
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Middle East and North Africa

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Principal Adviser

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Dir DMD — Deputy Managing Director

Ms Rosamaria GILI
Director
To provide overall strategic orientation and management of Directorate IV A, with specific responsibilities for North Africa, the Middle East, Arabian Peninsula, Iran and Iraq, within the framework set by the Managing Department’s mission statement and annual work programme. The Directorate operates under the direct supervision of the Managing Director
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Regional Affairs

Ms Birgit LOESER
Head of Division
Develop the concept of the European Neighbourhood Policy and the instruments used in its implementation. Ensure a regular reporting on the ENP and the provision of timely information on all aspects of the policy. Coordinate the programming of the European Neighbourhood Partnership Instrument and contacts with International Financial Institutions and other donors.
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Middle East — Israel, Occupied Palestinian Territories and Middle East Peace Process

Mr Michael MANN
Head of Division
To lead and manage Division A2, by defining the expected results and ensuring its staff delivers the work required to implement the unit’s work program in the context of the DG’s and directorate’s mission and objectives, while enabling the staff to develop their potential.
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Maghreb

Mr Colin STEINBACH
Head of Division
Déterminer et mettre au point les politiques à mener pour les pays du Maghreb (Maroc, Algérie, Tunisie, Libye) dans le contexte de la Politique Européenne de Voisinage et de l’Union pour la Méditerranée et indiquer la direction générale à suivre pour la mise en œuvre des activités au sein de l’unité MAGHREB sur la base du programme de travail du SEAE.
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Arabian Peninsula and Iraq

Ms Anna-Maria PANAGIOTAKOPOULOU
Head of Division
Determine and formulate policies and provide overall direction of the division on the basis of the work programmes of EEAS and MD IV.
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Middle East — Egypt, Syria, Lebanon and Jordan

Mr Alessio CAPPELLANI
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Determine and formulate policies and provide overall direction of the division on the basis of the work programmes of EEAS and MD IV.
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**Service of Deputy Secretary General CSDP and crisis response**

**Peace, Security and Defence**

**Ms Benedikta VON SEHERR-THOSS**
Managing Director
To provide overall strategic orientation and management of the Department within the framework set by the Deputy Secretary-General or the Secretary General mission statement and annual work programme.
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**Ms Ivana RADOVA**
Chair of the Politico-Military Group (PMG)
Support the Managing Director and the Chair of the Political and Security Committee in policy development concerning the implementation of security and defence aspects of the Global Strategy, CSDP military missions and operations, defence capability development and partnerships (incl EU-NATO) and CSDP training.
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**Mr Gábor TÓTHI**
Chair of the Committee for Civilian Aspects of Crisis management (CIVCOM)
Support the Managing Director and the Chair of the Political and Security Committee on all aspects related to civilian crisis management and conflict prevention and ensures that the Committee’s views are taken into account in relevant EEAS policy formulation.
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**European Security and Defence College**

**Mr Holger OSTERRIEDER**
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**Dir PCM — Peace, Partnerships and Crisis Management**

**Mr Cosmin DOBRAN**
Director
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**Integrated Approach for Peace and Security**

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**Ms Crista HUISMAN**
Deputy Head of Division
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**Integrated Approach Tools**

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**Integrated Approach Concepts**

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**Evaluation and Knowledge Management**

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**P3S Secretariat-SAHEL**

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**Peace, Security and Defence Partnerships**

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**Conflict prevention**

**Ms Juliette LOBEL**
Head of sector
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Mediation

Mr Martin ALBANI
Head of sector
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Security and Defence Partnerships

Mr Panagiotis GIANNAKOULIAS
Security and Defence Partnerships
To coordinate and manage the resources and activities of the Sector, ensuring that staff delivers the work required to implement the work programme related to EU’s security and defence partnerships with third states, international and regional organisations, while enabling the jobholders to develop their potential in order to support in the most effective manner the mission and priorities of the Sector.
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Strategic Planning for Crisis Management

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Africa

Mr Arnaud MIGOUX
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Europe

Ms Kathleen VERSTREKEN
Head of sector
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MENA

Ms Ruth KAUFMANN-BUEHLER
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Defence

Ms Maryia DELLEVSKA
Head of sector
Lead and manage the resources and activities of the Sector, ensuring that staff delivers the work required to implement the program work in this area, while enabling the jobholders to develop their potential in order to support in the most effective manner the mission and priorities of the Sector in the area of Common Security and Defence Policy and Defence Cooperation.
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Civilian CSDP

Ms Anna PANCOZCHA
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Hybrid Threats & Cyber

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Hybrid Threats

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Counter-terrorism

Ms Nadia COSTANTINI
Special Envoy for Counter-Terrorism / Head of Division
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Mr Stephan KLEMENT 
Head of the Security Policy Unit
- To formulate policies and provide overall direction of the activities within the unit on the basis of the work program
   — To ensure the working of the Working Group for Global Disarmament and Arms Control (CODUN) as Chair
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Mr Michal KARCZMARZ
Chair of the Council’s Working Group on Conventional Arms Export (COARM) Coordinate European arms export control policies, based on the further convergence of the implementation of the relevant Common Position by Member States. Prepare the agenda of the Working Group on Conventional Arms Export (COARM), in close cooperation with the EEAS, the Commission, the Council and the Member States. Conduct the meetings of the Working Group, and ensure the appropriate follow-up of the issues discussed. Represent the EU externally in international fora regarding arms export control.
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Mr Manuel ABADIA CUTILLAS
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Human Resources
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Dir DMD.CPCC — Deputy Managing Director
Ms Kirsi HENRIKSSON
Deputy Managing Director — Deputy Civilian Operations Commander
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Ms Mihaela MATEI
Head of Division
To lead and manage the Division in charge of Coordination and Horizontal Affairs by defining the expected results and ensuring its staff delivers the work required to implement the Division’s work programme in the context of the entity’s mission and objectives, while enabling the staff to develop their potential.
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Mr Kai Holst ANDERSEN
Head of Division
Under the authority of the Civilian Operations Commander (CivOpCdr), the Head of Division is leading the operational division, providing the Civilian Operations Commander with the means to exercise command and control at strategic level over the Common Security and Defence Policy (CSDP) crisis management civilian missions.
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Ms Elisabetta BELLOCCHI
Head of sector
To lead and manage the Missions Staffing Policy Sector, by defining the Missions Staffing Policy Sector, ensuring that staff delivers the work required to implement the Division’s work programme in the context of the CPCC’s (Civilian Planning and Conduct Capability) mission and objectives, while enabling the staff to develop their potential.
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Deputy Managing Director — Deputy Civilian Operations Commander
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Mr Edoardo MANFREDINI
Head of sector
Under the authority of the Head of Conduct of Operations Division to lead and manage the resources and activities of the Sector, ensuring that staff delivers the work required to implement the work program in the assigned areas, while enabling the jobholders to develop their potential in order to support the mission and priorities of the Sector.
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Cooperation
Ms Edoardo MANFREDINI
Head of sector
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**Missions Operational Support**

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*Head of Division*  
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**Security and Duty of Care**

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**DG RM — DIRECTORATE-GENERAL FOR BUDGET AND ADMINISTRATION**

Ms Kristin DE PEYRON  
*Director-General*  
Responsible for the administrative, budgetary, infrastructure, IT and security management of the External Service both at Headquarters and in the Delegations’ network (aside those responsibilities falling under the Crisis Response Centre). This includes oversight of all Directorates in the Directorate-General, as well as ensuring efficient cooperation between them and with the other Service’s Departments and the Delegations.  
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Management posts in Headquarters and EU Delegations  

Ms Natasa BOSKOVIC  
*Head of sector*  
- Head of CCA Secretariat (Consultative Committee on Appointments) — Management of CCA (Selection and recruitment of Heads of Delegation and Senior Management)  
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**EU Delegations and Crisis Management**

Ms Francesca SALINAS  
*Head of Crisis management, Legal issues and Administrative Support Sector*  
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**Legal Coordination and Ethics**

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**Coordination**

Mr Francesco CALEPRICO  
*Head of Division*  
Diriger et gérer la Division, en définissant les résultats attendus et en veillant à ce que son personnel fournisse le travail requis pour mettre en œuvre le programme de travail de la Division dans le cadre de la mission et des objectifs de la Direction, tout en permettant au personnel de développer son potentiel.  
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**European Diplomatic Academy**

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**Dir BHR — Budget and Human Resources**

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BELGIUM
Ms Elsa FENET  
**Director**  
Provide the overall strategic orientation and management of the Directorate within the framework set by the mission statement and the annual work program of the Directorate General. The Directorate operates under the direct supervision of the Director-General and manages all the staff of the EEAS (Headquarters and Delegations) as well as the administrative budget.  
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**Budget and Post Management**

Mr David HALLONSTEN  
**Head of Division**  
Préparer le budget du SEAE, assurer sa bonne exécution, veiller à la clôture comptable.  
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**Accounting**

Mr Nico HOMME  
**Acting head of sector**  
To oversee the accounting activities of the EEAS and to assist the Head of Division with the organisation and planning of the Division.  
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HQ Security and EEAS Security Policy

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Delegation to Ecuador
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ECUADOR

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Delegation to El Salvador
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EL SALVADOR

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DOMINICAN REPUBLIC

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Mr Gianluca GRIPPA  
Head of Delegation  
Represent the EC in the State of Eritrea and general management of the Delegation. Management of the human and financial resources of the Delegation. Elaborate new and maintain existing contacts with Eritrean authorities, Member States and other Embassies and International Organisations (UNMEE and UN development related organisations), the NGO Community. Participate in negotiations and meetings. Manage the Commission’s aid programme in conformity with the rules. Encourage EC participation and give guidance to organisation of EU culture event (e.g. culture or film week). Promote the image of the EC and its policies and represent the EC and organise officials.  
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Ms Desislava CHOUMELOVA  
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Delegation for the Pacific  
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BELGIUM

Ms Barbara PLINKERT  
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Ms Erja ASKOLA  
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To represent the European Union at the level of Deputy Head of Mission. To replace the Head of Delegation in his/her absence, support the HoD in realising the objectives set out in the Delegation’s Annual Management Plan, and help assure the good functioning of the Delegation, including through ensuring proper coordination between the political and operational activities of the Delegation.  
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Delegation to Ethiopia  
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ETHIOPIA

Mr Roland KOBIA  
Head of Delegation  
To represent the Commission in Ethiopia in order to promote the interests of the EU and to improve relations between the EU and Ethiopia, in accordance with the mandate given by Headquarters. The job- holder maintained his functions as Head of Operations sub-delegated authorizing officer for EDF in addition to being the sub-delegated authorizing officer for financial administration of the Delegation.  
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Mr Irchad RAZAALY  
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To represent the Commission in Ghana and Togo in accordance with the mandate given by Headquarters and the internal control standards and to manage the human and financial resources assigned to the delegation.  
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Delegation to Guyana, for Suriname, and with responsibility for Aruba, Bonaire, Curàçao, Saba, Saint Barthélemy, Sint Eustatius and Sint Maarten

Mr Rene VAN NES
Head of Delegation
During my mandate, I will carry into effect all the new consequences, commitments and roles of the European External Action Service resulting from the Lisbon Treaty. It pays for all the constituencies I am responsible for, that means Guyana, Suriname, Trinidad and Tobago, Aruba, Bonaire, Curacao, Saba, Sint Eustatius, Sint Maarten and CARICOM. On the diplomatic level I will implement the shift of the European external doing from almost exclusive development cooperation activities to much more balanced three pillars based actions: political, trade and development cooperation. I will improve the PR of the European external action in the constituencies and amongst the EU Member States, I will improve their perception, when it comes to the meaningfulness of it. I will help to boost European trade with the constituencies and I will guard the effectiveness and accountability of implementation of the development cooperation programmes. A separated challenge will be the programming of the 11 European Development Fund. On the regional note, I will pursue a real and substantial Caribbean integration. When it comes to the managerial challenges, I will encourage all the three Delegations’ staff to identify themselves with the EU ideas, to be dedicated to the service and I will improve the working atmosphere in the sense of team building. I will, indeed, represent the European Union in Guyana, Suriname, Trinidad and Tobago, Aruba, Bonaire, Curacao, Saba, Sint Eustatius, Sint Maarten and Caricom/Caniforum in accordance with the mandate given to me by the Headquarters.
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Ms Eva PALATova
Deputy Head of Delegation — Deputy Head of Office / Chief of Staff EUSR in Kosovo
To deputise and represent the HoO/EUSR as required. To assist the HoO/EUSR in defining the strategy and policies of EU in Kosovo. To coordinate and manage the EUOK and EUSR sections ensuring coordinated and coherent advice for the HoO/EUSR, his/her decision-making, outreach and reporting. To ensure all EUOK and EUSR office activities are consistently planned, supported and executed in a qualitative manner. To organise the regular senior management team meetings, all staff meetings, thematic progress report meetings, periodic EUSR mandate implementation meetings. To assist the HoO/EUSR in human resources management, including on appraisal / goal setting, recruitment and induction of new staff.

Mr Ondrej SIMEK
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Ms Marilyn JOSEFSON
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Delegation to Kyrgyzstan
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To represent the Commission in Moldova in accordance with the mandate given by Headquarters and the 24 Internal Control Standards.
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Delegation to Lesotho
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002. Trade

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Ms Eva PALATova
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To deputise and represent the HoO/EUSR as required. To assist the HoO/EUSR in defining the strategy and policies of EU in Kosovo. To coordinate and manage the EUOK and EUSR sections ensuring coordinated and coherent advice for the HoO/EUSR, his/her decision-making, outreach and reporting. To ensure all EUOK and EUSR office activities are consistently planned, supported and executed in a qualitative manner. To organise the regular senior management team meetings, all staff meetings, thematic progress report meetings, periodic EUSR mandate implementation meetings. To assist the HoO/EUSR in human resources management, including on appraisal / goal setting, recruitment and induction of new staff.

Mr Ondrej SIMEK
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001. Political, Press and Information

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001. Political, Press and Information

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MAURITANIA

Mr Gwilym JONES
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Delegation to Mozambique
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Delegation to Nicaragua and to the Central American Integration System (SICA)
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Delegation to Namibia
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Delegation to Paraguay
Delegation to Paraguay

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