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European External Action Service

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<th>Role</th>
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<tbody>
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</tbody>
</table>
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(Acting)Head of Division — Strategic Planning

The Head of Division’s role is to ensure that the mission of the Strategic Planning Division is carried out which means to provide the High Representative, the Corporate Board (in particular, the Political Director) and the different departments of the EEAS with high-level support and advice, including medium to long-term analysis and policy proposals.

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Mr Oronzo CONSOLE
Head of Division
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**Mr Michele CERVONE**
Head of Division

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**Horn of Africa, East Africa**

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Head of Division

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Small Island Developing States

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Management of sanctions regimes, policy, relations with third countries 1

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Middle East and North Africa

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Mr Luca BIANCONI
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Dir DMD — Deputy Managing Director

Mr Rosamaria GILI
Director
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Regional Affairs

Ms Birgit LOESER
Head of Division
Develop the concept of the European Neighbourhood Policy and the instruments used in its implementation. Ensure a regular reporting on the ENP and the provision of timely information on all aspects of the policy. Coordinate the programming of the European Neighbourhood and Partnership Instrument and contacts with International Financial Institutions and other donors.
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Middle East — Israel, Occupied Palestinian Territories and Middle East Peace Process

Mr Michael MANN
Head of Division
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Arabian Peninsula and Iraq

Ms Anna-Maria PANAGIOTAKOPOULOU
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Determine and formulate policies and provide overall direction of the division on the basis of the work programmes of EEAS and MD IV.
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Middle East — Egypt, Syria, Lebanon and Jordan

Mr Alessio CAPPELLANI
Head of Division
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Service of Deputy Secretary General CSDP and crisis response

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**Peace, Security and Defence**

**Ms Benedikta VON SEHERR-THOSS**
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**Ms Ivana MICHELOT RADOVA**
Chair of the Politico-Military Group (PMG)
Support the Managing Director and the Chair of the Political and Security Committee in policy development concerning the implementation of security and defence aspects of the Global Strategy, CSDP military missions and operations, defence capability development and partnerships (incl EU-NATO) and CSDP training.
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**Mr Gábor TÓTHI**
Chair of the Committee for Civilian Aspects of Crisis management (CIVCOM)
Support the Managing Director and the Chair of the Political and Security Committee on all aspects related to civilian crisis management and conflict prevention and ensures that the Committee’s views are taken into account in relevant EEAS policy formulation.
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**European Security and Defence College**

**Mr Holger OSTERRIEDER**
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**Dir PCM — Peace, Partnerships and Crisis Management**

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**Mr Cosmin DOBRAN**
Director
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**Integrated Approach for Peace and Security**

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Head of Division (Acting)
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**Operationalisation of integrated approach**

**Mr Vasile ROTARU**
Head of sector
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**Knowledge management**

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**P3S Secretariat/Sahel**

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**Peace, Security and Defence Partnerships**

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**Mr Jean Baptiste VALMARY**
Deputy Head of Division
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**Conflict prevention**

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Ms Ruth KAUFMANN-BUEHLER  
Head of sector  
To lead and manage the resources and activities of the MENA Sector, ensuring that staff delivers the work required in the assigned areas, while enabling the jobholders to develop their potential in order to support in the most effective manner the mission and priorities of the Sector.  
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Hybrid Threats & Cyber  
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Hybrid Threats  
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Cyber Security  
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Counter-terrorism  
Ms Nadia COSTANTINI  
Head of Division  
To lead and manage the Division, by defining the expected results and ensuring its staff delivers the work required to implement the Division’s work programme in the context of the Directorate’s mission and objectives, while enabling the staff to develop their potential. To formulate and implement policies and provide overall direction in terms of the activities of the Division, in particular as regards: counterterrorism (CT) and counter-violent extremism (CVE) policy dialogue/cooperation with third countries as well as multilateral organisations, including the UN and the Global Counterterrorism Forum (GCTF) ensuring coherence of EU action; support the network of CT Experts deployed in EU Delegations.  
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Strategic Planning for Crisis Management  
Mr Il ROSTAIN  
Head of Division  
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Africa  
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BELGIUM

Mr Arnaud MIGOUX  
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Head of sector  
Lead and manage the resources and activities of the Sector, ensuring that staff delivers the work required to implement the work program in this area, while enabling the jobholders to develop their potential in order to support in the most effective manner the mission and priorities of the Sector in the area of Common Security and Defence Policy and Defence Cooperation.  
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Civilian CSDP  
Ms Anna PANZCOCHA  
Head of sector  
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Strategy, Coordination and Policy  
Mr Stijn MOLS  
Head of Division  
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Defence  
Ms Manon LE BLANC  
Director  
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Ms Kathleen VERSTREKEN  
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Dir SECDEFPOL — Security and Defence Policy

Ms Joanneke BALFOORT

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Belgium

Network of EU CT — Security Experts

Ms Tessa HARRIS HESS
Head of sector
To analyse, coordinate, develop, implement and/or monitor existing EU policies in the area of counter-terrorism. To prepare and draft policy activities, including preparatory documents. Specifically, responsible for strategic planning of the CT Experts’ Network, outreach relating to the CT Experts’ Network, coordination of the Network including recruitment, and development of Experts, including training and coaching. The Counter-Terrorism Division is responsible for the coordination of counter-terrorism (CT) and counter violent extremism (CVE) cooperation with third countries and international organisations and for developing and promoting effective CT and CVE external action policies. It further ensures close coordination on all these activities with the EU CT Coordinator, the Commission and Member States and coordinates the CT/Safety experts network deployed in some EU Delegations, as part of the EU’s cooperation with the host third countries.
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Civilian Planning and Conduct Capability

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Mr Stefano TOMAT
Managing Director/Civilian Operations Commander
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Dir DMD.CPCC — Deputy Managing Director

Ms Mihaela MATEI
Deputy Managing Director (Acting)/Deputy Civilian Operations Commander
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Disarmament, Non-proliferation and Arms Export Control

Ms Marjolijn VAN DEELEN
Head of the Security Policy Unit
- To formulate policies and provide overall direction of the activities within the unit on the basis of the work program
- To ensure the working of the Working Group for Global Disarmament and Arms Control (CODUN) as Chair
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Mr Michael KARCZMARZ
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Coordination and Horizontal Affairs

Ms Mihaela MATEI
Head of Division
To lead and manage the Division in charge of Coordination and Horizontal Affairs by defining the expected results and ensuring its staff delivers the work required to implement the Division’s work programme in the context of the CPCC’s (Civilian Planning and Conduct Capability) mission and objectives, while enabling the staff to develop their potential.
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Europe

Mr Edoardo MANFREDINI
Head of sector
Under the authority of the Head of Conduct of Operations Division to lead and manage the resources and activities of the Sector, ensuring that staff delivers the work required to implement the work program in the assigned areas, while enabling the jobholders to develop their potential in order to support the mission and priorities of the Sector.
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Missions Personnel

Mr Mirco KREIBICH
Head of Division
To lead and manage the Mission Personnel Division, by defining the expected results and ensuring its staff delivers the work required to implement the Division’s work programme in the context of the CPCC’s (Civilian Planning and Conduct Capability) mission and objectives, while enabling the staff to develop their potential.
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Missions Staffing Policy

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Ms Elisabetta BELLOCCHI
Head of sector
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Missions Personnel Selection

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Head of sector
Under the direction of the Head of Division, the HR Officer will contribute to the planning and conduct of Civilian CSDP Missions in matters related to Human Resources.
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Missions Operational Support

Ms Esmeralda HERNANDEZ
ARAGONES
Head of Division
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DG RM — DIRECTORATE-GENERAL FOR BUDGET AND ADMINISTRATION

Ms Kristin DE PEYRON
Acting Director-General
Responsible for the administrative, budgetary, infrastructure, IT and security management of the External Service both at Headquarters and in the Delegations’ network. This includes oversight of all Directorates in the Directorate-General, as well as ensuring efficient cooperation between them and with the other Service’s Departments and the Delegations.
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Coordination

Mr Francesco CALEPRICO
Head of Division
Diriger et gérer la Division, en définissant les résultats attendus et en veillant à ce que son personnel fournisse le travail requis pour mettre en œuvre le programme de travail de la Division dans le cadre de la mission et des objectifs de la Direction, tout en permettant au personnel de développer son potentiel.
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Crisis Management, Legal Issues and Administrative Support

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European Diplomatic Academy

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Dir BHR — Budget and Human Resources

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Director
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Budget and Post Management

Mr David HALLONSTEN
Head of Division (Acting)
Préparer le budget du SEAE, assurer sa bonne exécution, veiller à la clôture comptable.
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Budget

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Selection and Recruitment

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- Overall coordination, direction and management of the Division
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Management and Temporary Agents

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- Head of CCA Secretariat (Consultative Committee on Appointments) — Management of CCA (Selection and recruitment of Heads of Delegation and Senior Management)
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Accounting

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AD and Seconded National Experts

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AST, End of Career and Training Programmes

Mr Bruno DUQUESNE
Head of sector
- AST in HQ and Delegations — Junior Professionals in Delegations — Trainees in Delegations — Voluntary National Contributions and other populations — Interruption and end of career for Officials and Temporary Agents
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Contract Agents

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Career, Learning and Development

Ms Ulrike HAUER
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Learning and Development

Ms Simona SORA
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Career

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Local Agent Management — Team 1

Mr Pierre Luu Nguyen
Acting head of sector
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Local Agent Management — Team 2

Mr Michael MANSSON
Head of sector
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Support to Delegations

Mr Wolfram VETTER
Deputy to the Director — Head of Division
To lead and manage the Division, by defining the expected results and ensuring its staff delivers the work required to implement the Division’s work program in the context of the Directorate’s mission and objectives, while enabling the staff to develop their potential.

Dir SCS — Security and Corporate Services

Mr Pasqualino Battista
Head of Division
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Information and Document Management

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Head of Division
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Public Procurement, Contracts and Finance

Mr Khaldoun Sinno
Head of Division
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Finance

Ms Adeline Rittemeyer
Head of Sector
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HQ Security and EEAS Security Policy

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Mr Khaldoun Sinno
Head of Division
To lead and manage the Division in charge to protect EEAS Staff, visitors, premises and physical assets in Brussels and classified information relevant to the EEAS by ensuring that the appropriate security measures and procedures are put in place.
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Secure Communications

Mr Roeland LACROIX
Head of Division
Diriger et gérer la division en définissant les résultats escomptés et en veillant à ce que son personnel accomplisse le travail nécessaire à la mise en œuvre du programme de travail de la division dans le contexte de la mission et des objectifs du directeurat, tout en permettant au personnel de développer son potentiel.
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Programmes and Projects

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Operations

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Coordinate the Operations Sector.
Support to classified systems and encryption edvices and related systems.
Coordination of contractual issues.
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Central Registry and COMCEN

Mr Margers DRAZNIEKS
Head of sector
Ensuring the management of two teams (COMCEN and EEAS Registry) and a number of EUCI aspects.
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Digital solutions

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Security

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Services

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Real Estate, Safety and Greening

Mr Francesco FINI
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Overall coordination, management and representation of the Division. Relations with internal and external stakeholders. Coordination of the eleven teams of the Division.
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Real Estate Policy and Strategy

Mr Tanel PUETSEP
Head of sector
Assist the Head of Division in its tasks of coordination of the sectors for the achievement of the division’s mandate. 
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<td><strong>Mr Thomas PEYKER</strong></td>
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<td>To represent the European Union in accordance with the mandate given by Headquarters and the Internal Control Standards</td>
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<tr>
<td><strong>Mr Irchad RAZAALY</strong></td>
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<td>Head of Delegation</td>
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<tr>
<td>To represent the Commission in Ghana and Togo in accordance with the mandate given by Headquarters and the internal control standards and to manage the human and financial resources assigned to the delegation.</td>
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<td><strong>Mr Irchad RAZAALY</strong></td>
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</tbody>
</table>
Delegation to Guyana, for Suriname, with responsibility for Aruba, Bonaire, Curacao, Saba, Saint Barthélémy, Sint Eustatius and Sint Maarten

Mr Rene VAN NES
Head of Delegation
During my mandate, I will carry into effect all the new consequences, commitments and roles of the European External Action Service resulting from the Lisbon Treaty. It pays for all the constituencies I am responsible for, that means Guyana, Suriname, Trinidad and Tobago, Aruba, Bonaire, Curacao, Saba, Sint Eustatius, Sint Maarten and CARICOM. On the diplomatic level I will implement the shift of the European external doing from almost exclusive development cooperation activities to much more balanced three pillars based actions: political, trade and development cooperation. I will improve the PR of the European external action in the constituencies and amongst the EU Member States, I will improve their perception, when it comes to the meaningfulness of it. I will help to boost European trade with the constituencies and I will guard the effectiveness and accountability of implementation of the development cooperation programmes. A separated challenge will be the programming of the 11 European Development Fund. On the regional note, I will pursue a real and substantial Caribbean integration. When it comes to the managerial challenges, I will encourage all the three Delegations’ staff to identify themselves with the EU ideas, to be dedicated to the service and I will improve the working atmosphere in the sense of team building. I will, indeed, represent the European Union in Guyana, Suriname, Trinidad and Tobago, Aruba, Bonaire, Curacao, Saba, Sint Eustatius, Sint Maarten and Caricom/CariCom in accordance with the mandate given to me by the Headquarters. Rene.VAN-NES@eeas.europa.eu
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Delegation to Namibia

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