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Generalsekretariat des EAD	5
Dienst des stellvertretenden Generalsekretärs für wirtschaftliche und globale Fragen	8
Stellvertretender Generalsekretär für politische Angelegenheiten	11
Dienst des stellvertretenden Generalsekretärs für GSVP und Krisenreaktion	14
DG RM — Generaldirektion Haushalt und Verwaltung	17
Principle Adviser on strategic issues	20
DG EUMS — Militärstab der Europäischen Union	20

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Konsularangelegenheiten

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Crisis Preparedness and Response

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To lead and manage the resources and activities of the Consular Support to EU Delegations Sector, ensuring that staff delivers the work required to implement to work program in the assign areas, while enabling the jobholders to develop their potential in order to support, in the most effective manner, the mission and priorities of the Sector.
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Sicherheit außerhalb der Zentrale

Frau Immaculada ROCA I CORTES
Referatsleiter
To lead and manage the Division, by defining the expected results and ensuring its staff delivers the work required to implement it's work programme, in the context of DG BA and the Directorate's mission and objectives. This is accomplished through making the optimal use of the available resources, while enabling the staff to develop their potential.
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Büro des Generalsekretärs

Herr Massimo SANTORO

Head of Task Force (Acting) (English translation)

To lead and manage the Division and the SG Office, by defining the expected results and ensuring that staff deliver the work required to implement the Division's work programme in the context of SG's mission and objectives. To include supporting the High Representative (HR/VP), EEAS Secretary-General and EEAS Senior Management in achieving policy priorities through ensuring effective and efficient coordination, both EEAS internal and at the interinstitutional level (COMM, Council, GSC).

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Politikkoordinierung

Herr Massimo SANTORO

Head of Policy Coordination and Head of SG Office (English translation)

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Relations with the Council and Member States

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Head of Sector — Council team (English translation)

Coordinate effective preparation of Foreign Affairs Council meetings (including Defence, Development and Trade formats) and Justice and Home Affairs (JHA) Council meetings, including overall coordination of relevant briefings.

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SG GENDER AND DIVERSITY

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Inspection Service

Herr Tom VENS

Referatsleiter

To assist the Secretary General to fulfil the requirements of the Lisbon Treaty Art. 5(5), namely "The operation of each Delegation shall be periodically evaluated by the Executive Secretary General". To lead and manage the Division, to plan and coordinate the inspection missions to EU Delegations, to ensure the quality of inspection reports.

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Interne Revision

Frau Claudia SALUSTRI

Referatsleiter

To lead and manage an independent internal audit Division, providing auditing and consulting services as well as ex-post controls, by defining the expected results and ensuring its staff delivers the work required to implement the Division's work program in the context of the directorate's mission and objectives, while enabling the staff to develop their potential.

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Planning, reporting and compliance

Herr Alessio SILVA

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Mediator

Herr Loic LALLEMAND ZELLER

Referatsleiter

To lead and manage the Division, by defining the expected results and ensuring its staff delivers the work required to implement the Division's work program in the context of the Mediation Service's mission and objectives, while enabling the staff to develop their potential.

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Parlamentarische Angelegenheiten

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To lead and manage the Division, namely to ensure overall coordination of parliamentary affairs-related activities in the EEAS, as well as managing the interinstitutional relations. To provide professional support and political advice to the High Representative /Vice-President (HR/VP), including preparation of his parliamentary activities.

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Protocol

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EU External Relations Law and Public International Law

Herr Stephan MARQUARDT

Referatsleiter

To lead and manage the work of the Legal Affairs Division, by defining the expected results and ensuring its staff delivers the work required to implement the Division's work program in the context of the EEAS mission and objectives, while enabling the staff to develop their potential.

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Administrative Law and EU Civil Service Law

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To lead and manage the work of the Administrative Legal Issues Division, by defining the expected results and ensuring its staff delivers the work required to implement the Division's work program in the context of the EEAS mission and objectives, while enabling the staff to develop their potential.

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Communications Policy and Public Diplomacy

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Digitale Kommunikation

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Strategic Communication, Task Forces and Information Analysis

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Referatsleiter

Overall responsibility for Strategic Communications for EEAS HQ and Delegations and HR/VP
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Policy Planning and Strategic Foresight

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(English translation)

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Dir VMR.DMD — Values and Multilateral Relations

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Multilaterale Beziehungen

Frau Eleftheria PERTZINIDOU
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To formulate and implement policies and provide overall direction of the activities of the division, in particular as regards :
• The EU relationship and mutually beneficial cooperation with multilateral organisations and its contribution to strengthening the effectiveness of the UN, and the Council of Europe in responding to their mandates; • the coherence of EU action in these organisations in terms of its participation/ status, policy stance, policy dialogue, cooperation and visibility.
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Demokratie und Wahlbeobachtung

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Herr Ellis MATHEWS
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(1) To determine and formulate policies and provide overall direction of the activities of the division on the basis of the EEAS work programme and the EEAS VIB action plan; (2) to mainstream the human rights and democratisation policy inside the EEAS and with the other Institutions.
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Multilateral Human Rights

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Economic Issues and Global Health

Herr Oronzo CONSOLE
Referatsleiter
The Head of Division Global 2's overall purpose is to ensure that the EU's foreign policy is equipped to tackle a number of pressing global challenges, revolving around economic issues, energy, culture, climate and environment. The overriding objective is to improve the integration of these subjects — all of which link European values inextricably with European interests — into the EU's relations with countries, regions and multilateral bodies worldwide. Aiming to ensure maximum coherence between internal and external policies, and serving as a point of interface between the EEAS and Commission services, the Division's purpose is directly guided by the EU Global Strategy.
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Connectivity and Digital Transition

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Green Transition

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Migration und menschliche Sicherheit

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Financing Instruments and International Cooperation

Herr Michele CERVONE

Referatsleiter

Job description (Head of Division): DCCD being without similar predecessors in the COM or GSC, the HoD had to start from the scratch designing and building this new unit in 2011, including the recruitment of 2 assistants and 8 ADs. This process had to reflect in particular the key requirements of supporting the MD Marinaki, DSG Popowski and COO O'Sullivan in: establishing an efficient interface for Commission services, and in particular DEVCO when dealing with EU development policy as part of EUs external relations; ensuring a well coordinated implementation of the EEAS Council decision, in close cooperation with COM services as well as MS, notably in the domain of programming development related instruments, allocation setting and in particular joint programming between the EU and MS; organizing appropriate EEAS consultation and contribution to the MFF 2014-20, with particular emphasis on DCI and EDF. contributing to Commission initiatives (notably communications on MFF, Agenda for Change, Budget Support, Busan) and coordinating EEAS input accordingly, from the regional MDs as well as the thematic and multilateral MDs; ensuring sound preparation of FAC-DEV, including EEAS representation at WG level (CODEV), coordination with rotating PRES, GSC and COM services; ensuring sound preparation of HR/VP's interventions in EP/DEVE and other development related political fora.

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Referatsleiter

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Westafrika

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Amerika

Herr Brian GLYNN

Managing Director — Americas (English translation)

Support HRVP in implementing EU's foreign policy in the Americas region in coordination with EU Delegations, other EU institutions and EU Member States, as well as overall political and strategic orientation. Responsible for directorate's administrative, human resource and budgetary management including oversight of all EU Delegations in its region.

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Herr Tomas REYES ORTEGA

Chair of Working Group — Latin America, Caribbean (COLAC) and Trans-Atlantic Relations (COTRA) (English translation)

Prepare the agenda of the Working Groups (COLAC and COTRA), in close cooperation with the EEAS, the Commission, the Council and the Member States. Conduct the meetings of the Working Groups, in accordance with the rules of procedure of the Council and ensure the appropriate follow-up of the issues discussed.

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Dir DMD — Deputy Managing Director

Herr Javier NINO PEREZ

Deputy Managing Director — Americas (English translation)

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Referatsleiter

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Mexiko, Mittelamerika und Karibik**Herr Jonathan HATWELL**

Referatsleiter

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Dir DPD — Support to the Political and Security Committee

Frau Delphine PRONK

Direktorin

Support the HRVP in the running, defining and implementation of an effective foreign policy of the EU, both a regards CFSP & CSDP. Sets the agenda and Chairs the Political and Security Committee

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Herr Tomas SINDELAR

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To assist and replace the Head of Division (HoD) in leading and managing the division. This includes ensuring its staff delivers the work required to implement the directorates's work program in an effective way, while enabling the jobholders to develop their potential in order to support in the mission and priorities of the Division.

Management of sanctions regimes, policy, relations with third countries 1

Herr Fabio CANNIZZARO

Sektorleiter

To lead and manage the resources and activities of the Sector, ensuring that staff delivers the work required to implement the work program in the assigned areas, while enabling the jobholders to develop their potential in order to support in the most effective manner the mission and priorities of the Sector.

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Management of sanctions regimes, policy, relations with third countries 2

Herr Robert TAKACS

Sektorleiter

To lead and manage the resources and activities of the Sector, ensuring that staff delivers the work required to implement the work program in the assigned areas, while enabling the jobholders to develop their potential in order to support in the most effective manner the mission and priorities of the Sector.

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Iran

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Asien und Pazifik

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Dir DMD — Stellvertretender geschäftsführender Direktor

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Frau Paola PAMPALONI

Direktorin

To provide overall strategic orientation and management of RELEX.H, with specific responsibilities for Asia (except Japan and Korea), within the framework set by the Directorate's-General mission statement and annual work programme. The Directorate operates under the direct supervision of the Director-General / Deputy Director-General

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Regional Affairs, ASEM and Indo-Pacific

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To determine and formulate policies and provide overall direction of the activities within the unit in charge of relation to India, Nepal and Bhutan on the basis of the work program of the directorate general

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Referatsleiter

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To determine and formulate policies and provide overall direction of the activities within the unit in charge of relations with China, Hong Kong, Macau, Taiwan and Mongolia on the basis of the work programme of the directorate general.

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Japan, Korea, Australien, Neuseeland und Pazifik

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Frau Rensje TEERINK

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Europa

Frau Angelina EICHHORST

Managing Director (English translation)

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Dir DMD — Stellvertretender geschäftsführender Direktor

Herr Marko MAKOVEC

Direktor

To provide overall strategic orientation and management of the Directorate, within the framework set by the Directorate's-General (or Department) mission statement and annual work programme. The Directorate operates under the direct supervision of the Director-General / Managing Director.
Marko.MAKOVEC@eeas.europa.eu
Tel. +32 2584-2252

Western Europe / Arctic / Regional

Frau Clara GANSLANDT

Referatsleiter

To lead and manage the Division by defining the expected results and ensuring the staff delivers the work required to implement the Division's work programme, while enabling the staff to develop their potential. To determine and formulate policies.

Clara.GANSLANDT@eeas.europa.eu
Tel. +32 2584-8038

South-East Europe / Western Balkans

Frau Elsa FENET

Referatsleiter

To lead and manage the Division, by defining the expected results and ensuring its staff delivers the work required to implement the Division's work program in the context of Directorate's mission and objectives, while enabling the staff to develop their potential.

Elsa.FENET@eeas.europa.eu
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Turkey / Eastmed

Frau Baiba ALEKSEJUKA-TAVARESA

Referatsleiter

To lead and manage the Division, by defining the expected results and ensuring its staff delivers the work required to implement the Division's work program in the context of the Directorate's mission and objectives, while enabling the staff to develop their potential.

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Vereinigtes Königreich

Frau Maike TRIBBELS

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Herr Fabio DELLA PIAZZA

Tel. +32 2584-2034

Osteuropa und Zentralasien

Herr Michael SIEBERT

Managing Director — for Eastern Europe, Russia, Central Asia, regional cooperation and OSCE (English translation)

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Tel. +32 2584-2424

Frau Ciara O'BRIEN

Chair of Working Group — Eastern Europe and Central Asia (COEST) and Council of Europe and OSCE (COSCE) (English translation)

Prepare the agenda of the Working Groups (COEST and COSCE), in close cooperation with the EEAS, the Commission, the Council and Member States. Conduct the meetings of the Working Groups, in accordance with the rules of procedure of the Council and ensure the appropriate follow-up of the issues discussed.

Dir DMD — Stellvertretender geschäftsführender Direktor

Herr Luc Pierre DEVIGNE

Deputy Managing Director (English translation)

To provide overall strategic orientation and management of the Directorate, within the framework set by the Directorate's-General (or Department) mission statement and annual work programme. The Directorate operates under the direct supervision of the Director-General / Managing Director.

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Östliche Partnerschaft, regionale Zusammenarbeit und OSZE

Herr Eduard AUER

Referatsleiter

To lead and manage the Division by defining the expected results and ensuring the staff delivers the work required to implement the Division's work programme in the context of the Directorate's mission and objectives, while enabling the staff to develop their potential.

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Ukraine

Frau Petra GOMBALOVA

KYSLINGEROVA

Referatsleiter

To lead and manage the Division, by defining the expected results and ensuring its staff delivers the work required to implement the Division's work program in the context of Directorate's mission and objectives, while enabling the staff to develop their potential.

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Russland

Frau Audrone PERKAUSKIENE

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Sektorales Engagement (einschließlich Sanktionen; Förderung direkter Kontakte)

Herr Luca BIANCONI

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Tel. +32 2584-4028

Zentralasien

Herr Dietmar KRISSLER

Referatsleiter

To lead and manage the Division, by defining the expected results and ensuring its staff delivers the work required to implement the Division's work program in the context of the Central Asia mission and objectives, while enabling the staff to develop their potential.

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Georgien, Moldawien, Armenien, Aserbaidschan, Weißrussland

Frau Dorota DLOUCHY-SULIGA

Referatsleiter

To lead and manage the Division, by defining the expected results and ensuring its staff delivers the work required to implement the Division's work program in the context of Directorate's mission and objectives, while enabling the staff to develop their potential.

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Mittlerer Osten und Nordafrika

Frau Helene LE GAL

Managing Director (English translation)

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Hauptberater

Herr Patrick SIMONNET

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Dir DMD — Stellvertretender geschäftsführender Direktor

Frau Rosamaria GILI

Direktorin

To provide overall strategic orientation and management of Directorate IV A, with specific responsibilities for North Africa, the Middle East, Arabian Peninsula, Iran and Iraq, within the framework set by the Managing Department's mission statement and annual work programme. The Directorate operates under the direct supervision of the Managing Director

Rosamaria.GILI@eeas.europa.eu
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Europäische Nachbarschaftspolitik

Frau Birgit LOESER

Referatsleiter

Develop the concept of the European Neighbourhood Policy and the instruments used in its implementation. Ensure a regular reporting on the ENP and the provision of timely information on all aspects of the policy. Coordinate the programming of the European Neighbourhood and Partnership Instrument and contacts with International Financial Institutions and other donors.

Birgit.LOESER@eeas.europa.eu
Tel. +32 2584-7808

Mittlerer Osten — Israelisch besetzte palästinensische Gebiete und Friedensprozess im Nahen Osten

Herr Michael MANN

Referatsleiter

To lead and manage Division A2, by defining the expected results and ensuring its staff delivers the work required to implement the unit's work program in the context of the DG's and directorate's mission and objectives, while enabling the staff to develop their potential.

Michael.MANN@eeas.europa.eu
Tel. +32 2584-3732

Maghreb

Herr Colin STEINBACH

Head of Division (Acting) (English translation)

Déterminer et mettre au point les politiques à mener pour les pays du Maghreb (Maroc, Algérie, Tunisie, Libye) dans le contexte de la Politique Européenne de Voisinage et de l'Union pour la Méditerranée et indiquer la direction générale à suivre pour la mise en oeuvre des activités au sein de l'unité MAGHREB sur la base du programme de travail du SEAE.

Colin.STEINBACH@eeas.europa.eu
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Arabische Halbinsel und Irak

Frau Anna-

Maria PANAGIOTAKOPOULOU

Referatsleiter

Determine and formulate policies and provide overall direction of the division on the basis of the work programmes of EEAS and MD IV.

Anna-
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Tel. +32 2584-5172

Mittlerer Osten — Ägypten, Syrien, Libanon und Jordanien

Herr Alessio CAPPELLANI

Referatsleiter

Determine and formulate policies and provide overall direction of the division on the basis of the work programmes of EEAS and MD IV.

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Dienst des stellvertretenden Generalsekretärs für GSVP und Krisenreaktion

Herr Charles FRIES

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Common Security and Defence Policy

Frau Benedikta VON SEHERR-THOSS

*Managing Director (English translation)
To provide overall strategic orientation and management of the Department within the framework set by the Deputy Secretary-General or the Secretary General mission statement and annual work programme.*

Benedikta.VON-SEHERR-THOSS@eeas.europa.eu
Tel. +32 2584-3820

Frau Ivana MICHELOT RADOVA

*Chair of the Politico-Military Group (PMG) (English translation)
Support the Managing Director and the Chair of the Political and Security Committee in policy development concerning the implementation of security and defence aspects of the Global Strategy, CSDP military missions and operations, defence capability development and partnerships (incl EU-NATO) and CSDP training.*

Tel. +32 2584-2013

Herr Gábor TÓTHI

*Chair of the Committee for Civilian Aspects of Crisis management (CIVCOM) (English translation)
Support the Managing Director and the Chair of the Political and Security Committee on all aspects related to civilian crisis management and conflict prevention and ensures that the Committee's views are taken into account in relevant EEAS policy formulation.*

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Europäisches Sicherheits- und Verteidigungskolleg

Herr Holger OSTERRIEDER

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Dir PCM — Integrierter Ansatz Sicherheit und Frieden

Herr Cosmin DOBRAN

Direktor

To provide overall strategic orientation and management of the Directorate, within the framework set by the Directorate's-General (or Department) mission statement and annual work programme. The Directorate operates under the direct supervision of the Director-General / Managing Director.

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Integrated Approach for Peace and Security

Frau Katariina LEINONEN

Referatsleiter

To lead and manage the Division, by defining the expected results and ensuring its staff delivers the work required to implement the Division's work program in the context of the Directorate's mission and objectives, while enabling the staff to develop their potential.

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Frau Crista HUISMAN

Deputy Head of Division (English translation)

To assist and when required replace the Head of Division in leading and managing the division. This includes in particular ensuring its staff delivers the work required to implement the directorate's work program in an effective way, while enabling the jobholders to develop their potential in order to support in the most effective manner the mission and priorities of the Division.

Methodologie des Integrierten Ansatzes

Herr Vasile ROTARU

Sektorleiter

To lead and manage the resources and activities of the Sector, ensuring that staff delivers the work required to implement the work program in the assigned areas, while enabling the jobholders to develop their potential in order to support in the most effective manner the mission and priorities of the Sector.

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Umsetzung des Integrierten Ansatzes

Herr Peter LARSSON

Sektorleiter

To lead and manage the resources and activities of the Sector, ensuring that staff delivers the work required to implement the work program in the assigned areas, while enabling the jobholders to develop their potential in order to support in the most effective manner the mission and priorities of the Sector.

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P3S Secretariat/SAHEL

Herr Philippe VAN AMERSFOORT

Philippe.VAN-

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Conflict prevention and mediation support

Herr Guillem RIUTORD SAMPOL

Referatsleiter

To lead and manage the Division by defining the expected results and ensuring its staff delivers the work required in the context of the Directorate's mission and objectives, while enabling staff to develop their potential.

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Herr Jean Baptiste VALMARY

Deputy Head of Division (English translation)

To assist and when required replace the Head of Division in leading and managing the division. This includes in particular ensuring its staff delivers the work required to implement the directorate's work program in an effective way, while enabling the jobholders to develop their potential in order to support in the most effective manner the mission and priorities of the Division.

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Conflict prevention

Frau Juliette LOBEL

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Friedensmediation und Dialog

Herr Martin ALBANI

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NATO Task Force

Herr Panagiotis GIANNAKOULIAS

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Integrierte Strategische Planung für die GSVP und Stabilisierung

Herr Gil ROSTAIN

Referatsleiter

To lead and manage the Division by defining expected results and ensuring its staff delivers required output in the context of the Directorate's mission and objectives, while enabling staff to develop their full potential.

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Africa

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BELGIEN

Herr Arnaud MIGOUX

Sektorleiter

To lead and manage the resources and activities of the Africa Sector, ensuring that staff delivers the work required in the assigned areas, while enabling the jobholders to develop their potential in order to support in the most effective manner the mission and priorities of the Sector.

Arnaud.MIGOUX@eeas.europa.eu
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Europa

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BELGIEN

Frau Kathleen VERSTREKEN

Sektorleiter

To lead and manage the resources and activities of the Europe Sector, ensuring that staff delivers the work required in the assigned areas, while enabling the jobholders to develop their potential in order to support in the most effective manner the mission and priorities of the Sector.

Kathleen.VERSTREKEN@eeas.europa.eu
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MENA

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BELGIEN

Frau Ruth KAUFMANN-BUEHLER

Sektorleiter

To lead and manage the resources and activities of the MENA Sector, ensuring that staff delivers the work required in the assigned areas, while enabling the jobholders to develop their potential in order to support in the most effective manner the mission and priorities of the Sector.

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Dir SECDEFPOL — Security and Defence Policy

Frau Joanneke BALFOORT

Direktorin

To provide overall strategic orientation and management of the Directorate, within the framework set by the Directorate's General (or Department) mission statement and annual work programme.

Joanneke.BALFOORT@eeas.europa.eu
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Strategy, Coordination and Policy

Herr Stijn MOLS

Referatsleiter

To lead and manage the Division, by defining the expected results and ensuring its staff delivers the work required to implement the Division's work program in the context of the Directorate's mission and objectives, while enabling the staff to develop their potential.

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Tel. +32 2584-2070

Defence

Frau Mariya DELLEVSKA

Sektorleiter

Lead and manage the resources and activities of the Sector, ensuring that staff delivers the work required to implement the work program in this area, while enabling the jobholders to develop their potential in order to support in the most effective manner the mission and priorities of the Sector in the area of Common Security and Defence Policy and Defence Cooperation.

Mariya.DELLEVSKA@eeas.europa.eu
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Civilian CSDP

Frau Anna PANCZOCHA

Sektorleiter

To lead and manage the resources and activities of the Sector, ensuring that staff delivers the work required to implement the work program in the assigned areas, while enabling the jobholders to develop their potential in order to support in the most effective manner the mission and priorities of the Sector.

Hybrid Threats & Cyber

Herr Stephan KLEMENT

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Tel. +32 2584-3843

Hybrid Threats

Herr Mindaugas LASAS

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Cyber Security

Frau Manon LE BLANC

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Terrorismusbekämpfung

Frau Nadia COSTANTINI

Referatsleiter

To lead and manage the Division, by defining the expected results and ensuring its staff delivers the work required to implement the Division's work programme in the context of the Directorate's mission and objectives, while enabling the staff to develop their potential. To formulate and implement policies and provide overall direction of the activities of the Division, in particular as regards: counterterrorism (CT) and counter-violent extremism (CVE) policy dialogue/cooperation with third countries as well as multilateral organisations, including the UN and the Global Counterterrorism Forum (GCTF) ensuring coherence of EU action in terms of policy stance, cooperation and visibility; support the network of CT Experts deployed in EU Delegations.

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Netzwerk von CT — Sicherheitsexperten der EU

Frau Tessa HARRIS HESS

Sektorleiter

To analyse, coordinate, develop, implement and / or monitor existing EU policies in the area of counter-terrorism. To prepare and draft policy activities, including preparatory documents. Specifically, responsible for strategic planning of the CT Experts' Network, outreach relating to the CT Experts' Network, coordination of the Network including recruitment, and development of Experts, including training and coaching. The Counter-Terrorism Division is responsible for the coordination of counter-terrorism (CT) and counter violent extremism (CVE) cooperation with third countries and international organisations and for developing and promoting effective CT and CVE external action policies. It further ensures close coordination on all these activities with the EU CT Coordinator, the Commission and Member States and coordinates the CT/ Security experts network deployed in some EU Delegations, as part of the EU's cooperation with the host third countries.

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Abrüstung, Nichtverbreitung und Waffenausfuhrkontrolle

Frau Marjolijn VAN DEELEN

Head of the Security Policy Unit (English translation)

- To formulate policies and provide overall direction of the activities within the unit on the basis of the work program — To ensure the working of the Working Group for Global Disarmament and Arms Control (CODUN) as Chair
Marjolijn.VAN-DEELEN@eeas.europa.eu
Tel. +32 2584-1888

Herr Michał KARCZMARZ

Chair of the Council's Working Group on Conventional Arms Export (COARM) (English translation)

Coordinate European arms export control policies, based on the further convergence of the implementation of the relevant Common Position by Member States. Prepare the agenda of the Working Group on Conventional Arms Export (COARM), in close cooperation with the EEAS, the Commission, the Council and the Member States. Conduct the meetings of the Working Group, and ensure the appropriate follow-up of the issues discussed. Represent the EU externally in international fora regarding arms export control.
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Space

Frau Carine CLAEYS

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Maritime Security

Frau Alison WESTON

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Maritime Security

Herr Giovanni CREMONINI

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Liaison Officer in The Hague

Herr Mika-Markus LEINONEN

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Civilian Planning and Conduct Capability

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BELGIEN

Herr Stefano TOMAT

Managing Director — Civilian Operations Commander (English translation)

To provide overall strategic orientation and management of the Managing Directorate, within the framework set by the Deputy Secretary-General or Secretary-General mission statement and annual work programme.
Stefano.TOMAT@eeas.europa.eu
Tel. +32 2584-2411

Dir DMD.CPCC — Deputy Managing Director

Frau Mihaela MATEI

Deputy Managing Director (Acting) — Deputy Civilian Operations Commander (English translation)

To provide overall strategic orientation and management of the Managing Directorate, within the framework set by the Directorate's-General mission statement and annual work programme. The Managing Directorate operates under the direct supervision of the Managing Director.

Coordination and Horizontal Affairs

Frau Mihaela MATEI

Referatsleiter

To lead and manage the Division in charge of Coordination and Horizontal Affairs by defining the expected results and ensuring its staff delivers the work required to implement the Division's work programme in the context of the entity's mission and objectives, while enabling the staff to develop their potential.

Planning and Conduct of Operations

Herr Kai Holst ANDERSEN

Referatsleiter

Under the authority of the Civilian Operations Commander (CivOpCdr), the Head of Division is leading the operational division, providing the Civilian Operations Commander with the means to exercise command and control at strategic level over the Common Security and Defence Policy (CSDP) crisis management civilian missions.
Kai-Holst.ANDERSEN@eeas.europa.eu
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Europa

Herr Edoardo MANFREDINI

Sektorleiter

Under the authority of the Head of Conduct of Operations Division to lead and manage the resources and activities of the Sector, ensuring that staff delivers the work required to implement the work program in the assigned areas, while enabling the jobholders to develop their potential in order to support the mission and priorities of the Sector.

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Planning

Herr Marcin WYDRA

Personal der Missionen

Herr Mirco KREIBICH

Referatsleiter

To lead and manage the Missions Personnel Division, by defining the expected results and ensuring its staff delivers the work required to implement the Division's work programme in the context of the CPCC's (Civilian Planning and Conduct Capability) mission and objectives, while enabling the staff to develop their potential.

Mirco.KREIBICH@eeas.europa.eu
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Personalausstattung für Missionen

Frau Elisabetta BELLOCCHI

Sektorleiter

To lead and manage the resources of the Missions Staffing Policy Sector, ensuring that staff delivers the work required to implement the division's work programme in the assigned areas, while enabling the jobholders to develop their potential in order to support in the most effective manner the mission and priorities of the sector.

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Personalauswahl für Missionen

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1000 Bruxelles / Brussel
BELGIEN

Herr Manuel ABADIA CUTILLAS

Sektorleiter

Under the direction of the Head of Division, the HR Officer will contribute to the planning and conduct of Civilian CSDP Missions in matters related to Human Resources

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BELGIEN

Manuel.ABADIA-CUTILLAS@eeas.europa.eu

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**Operationelle
Unterstützung der
Missionen****Frau Esmeralda HERNANDEZ**

ARAGONES

Referatsleiter

To lead and manage the Division in charge of Missions Operational Support by defining the expected results and ensuring its staff delivers the work required to implement the Division's work programme in the context of the entity's mission and objectives, while enabling the staff to develop their potential.

Esmeralda.HERNANDEZ-

ARAGONES@eeas.europa.eu

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DG RM — GENERALDIREKTION HAUSHALT UND VERWALTUNG**Frau Kristin DE PEYRON**

Generaldirektorin

Responsible for the administrative, budgetary, infrastructure, IT and security management of the External Service both at Headquarters and in the Delegations' network. This includes oversight of all Directorates in the Directorate-General, as well as ensuring efficient cooperation between them and with the other Service's Departments and the Delegations.

Kristin.DE-PEYRON@eeas.europa.eu

Coordination**Herr Francesco CALEPRICO**

Referatsleiter

Diriger et gérer la Division, en définissant les résultats attendus et en veillant à ce que son personnel fournisse le travail requis pour mettre en œuvre le programme de travail de la Division dans le cadre de la mission et des objectifs de la Direction, tout en permettant au personnel de développer son potentiel.

Francesco.CALEPRICO@eeas.europa.eu

**Krisenmanagement,
Rechtsfragen und
administrative Unterstützung****Frau Francesca SALINAS**

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**European Diplomatic
Academy****Herr Fernando GENTILINI**

Fernando.GENTILINI@eeas.europa.eu

**Dir BHR — Budget and
Human Resources****Frau Ulrike HAUER**

Direktorin m. d. W. d. G. b.

Provide the overall strategic orientation and management of the Directorate, within the framework set by the mission statement and the annual work program of the Directorate General. The Directorate operates under the direct supervision of the Director-General and manages all the staff of the EEAS (Headquarters and Delegations) as well the administrative budget.

Ulrike.Hauer@eeas.europa.eu

**Budget and Posts
Management****Herr David HALLONSTEN**

Referatsleiter

Préparer le budget du SEAE, assurer sa bonne exécution, veiller à la clôture comptable.

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Tel. +32 2584-3483

Budget**Herr Saverio CHINDEMI**

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Post Management**Frau Valentina STYLIANOU**

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Accounting**Herr Nico HOMME**

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Tel. +32 2584-8698

Auswahl und Einstellung**Frau Claude VERON-REVILLE**

Referatsleiter

- Overall coordination, direction and management of the Division

Claude.VERON-REVILLE@eeas.europa.eu

**Management und Temporäre
Agenten****Frau Natasa BOSKOVIC**

Sektorleiter

- Head of CCA Secretariat (Consultative Committee on Appointments) — Management of CCA (Selection and recruitment of Heads of Delegation and Senior Management)

Natasa.BOSKOVIC@eeas.europa.eu

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AD und Abgeordnete Nationale Sachverständige

Herr Christian HAGELIN

Sektorleiter

To lead and manage the resources and activities of the Sector, ensuring that staff delivers the work required to implement the work program in the assigned areas, while enabling the jobholders to develop their potential in order to support in the most effective manner the mission and priorities of the Sector.

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AST, Karriereende und Schulungsprogramme

Herr Bruno DUQUESNE

Sektorleiter

- Selection and recruitment of AST and AST/SC in HQ and Delegations — Interruption and end of career (resignation, retirement, leave on personal grounds, invalidity) for Officials and Temporary Agents

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Vertragsbedienstete

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Herr Vilmos HAMIKUS

Sektorleiter

- Head of "Contract Agents" sector — Coordination of the Sector and development of policies

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Karriere, Fort- und Weiterbildung

Frau Ulrike HAUER

Referatsleiter

To lead and manage the Division, by defining the expected results and ensuring its staff delivers the work required to implement the Division's work programme in the context of the Directorate's mission and objectives, while enabling the staff to develop their potential.

Ulrike.Hauer@eeas.europa.eu

Lernen und Entwicklung

Frau Simona SORA

Sektorleiter

To lead and manage the resources and activities of the Learning and Development Sector, ensuring that staff delivers the work required to implement the work program in the assigned areas, while enabling the jobholders to develop their potential in order to support in the most effective manner the mission and priorities of the Sector. To develop and implement the Learning and Development policy within the European External Action Service, for both HQ and Delegation staff.

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Karriere

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A

ABADIA CUTILLAS, Manuel, 17
AGOTHA, Anthony, 8
AGRODIMOS, Ioannis, 21
ALBANI, Martin, 15
ALBL, Werner, 20
ALEKSEJUKA-TAVARESA, Baiba, 12
ANDERSEN, Kai Holst, 16
ARGYROPOULOS, Ioannis, 11
AUER, Eduard, 12

B

BAILLY, Olivier, 8
BAJADA, Ruth, 10
BALFOORT, Joanneke, 15
BATTISTA, Pasqualino, 18
BELLOCCHI, Elisabetta, 16
BELLOMO, Nicola, 9
BIANCONI, Luca, 12
BIRINTZIS, Dimitrios, 20
BORRELL FONTELLES, Josep, 4
BOSKOVIC, Natasa, 17
BRAND, Herman, 19

C

CALDAROLA, Francesco, 21
CALEPRICO, Francesco, 17
CALINOIU, Robert, 20
CANNIZZARO, Fabio, 11
CAPPELLANI, Alessio, 13
CASINI, Paola, 18
CERVONE, Michele, 9
CHINDEMI, Saverio, 17
CLAEYS, Carine, 16
CONSOLE, Oronzo, 8
COSTANTINI, Nadia, 15
CREMONINI, Giovanni, 16
CUARTERO LORENZO, Ignacio, 20

D

D'HERT, Katrien, 21
DA COSTA CABRAL, Francisco, 19
DELLA PIAZZA, Fabio, 12
DELLEVSKA, Mariya, 15
DE PEYRON, Kristin, 17
DERYA, Deren, 11
DE SCHIETERE, Brice, 11
DEVIGNE, Luc Pierre, 12
DI GRANDE, Salvatore, 21
DI VITA, Gianmarco, 6,6
DLOUCHY-SULIGA, Dorota, 13
DOBBEN, Gert, 21

DOBRAN, Cosmin, 14
DRAZNIEKS, Margers, 19
DRIER DE LAFORTE, Arnaud, 20
DUQUESNE, Bruno, 18

E

EICHHORST, Angelina, 12
EVANS, Gavin, 5

F

FENET, Elsa, 12
FERNANDEZ STEMBRIDGE, Leila, 11
FINI, Francesco, 19
FONTAN, Francisco, 5
FONTANA, Andrea Matteo, 7
FRELLESEN, Thomas, 12
FRIES, Charles, 14
FROUSSOS, Panagiotis, 20

G

GANSLANDT, Clara, 12
GARCIA GARRIDO, Diego, 20
GARCIA PEREZ, Mercedes, 8
GENTILINI, Fernando, 17
GIANNAKOULIAS, Panagiotis, 15
GIDALY, Zoltan, 19
GILI, Rosamaria, 13
GINTERSDORFER, Claudia, 9
GLYNN, Brian, 9
GOMBALOVA KYSLINGEROVA, Petra, 12
GUELLNER, Lutz, 7

H

HAGELIN, Christian, 18
HAGEMANN, Katrin, 9
HALLONSTEN, David, 17
HAMIKUS, Vilmos, 18
HANSEN, Felix, 21
HARRIS HESS, Tessa, 16
HATWELL, Jonathan, 10
HAUER, Ulrike, 17,18
HECKEL, Gerard, 19
HENRIO, Eric, 20
HERNANDEZ ARAGONES, Esmeralda, 17
HOFFMEISTER, Frank, 7
HOMME, Nico, 17
HORVATH, Gabor, 20
HUISMAN, Crista, 14
HUYGENS, Hans, 21

J

JEZEWSKI, Radoslaw, 20
JIMENEZ, Israel, 19
JONSSON, Jonas, 9

K

KARAVOLAKIS, Georgios, 20
KARCZMARZ, Michał, 16
KAUFMANN-BUEHLER, Ruth, 15
KLEMENT, Stephan, 15
KNODT, Joachim, 6
KOCH-DE BOLLÉY, Julia, 6
KOILOUKOS, Aris, 19
KONIG, Helena, 8
KOURI, Karim, 7
KREIBICH, Mirco, 16
KRISLER, Dietmar, 13
KRITIKOS, Georgios, 5
KUN-SZABO, Zsolt, 19
KVARNSTRÖM, Niclas, 11

L

LACROIX, Roeland, 19
LALLEMAND ZELLER, Loic, 6
LARANJINHA, Rita, 9
LARSSON, Peter, 14
LASAS, Mindaugas, 15
LASSALLE, Alexander, 21
LE BLANC, Manon, 15
LE GAL, Helene, 13
LEHTINEN, Terhi, 20
LEINONEN, Katariina, 14
LEINONEN, Mika-Markus, 16
LEROUX, Jean Philippe, 21
LOBEL, Juliette, 14
LOESER, Birgit, 13

M

MAASIKAS, Matti, 20
MAC CALL, Neal, 8
MAIO-COLICHE, Aude, 7
MAKOVEC, Marko, 12
MALNAR, Dario, 22
MANFREDINI, Edoardo, 16
MANN, Michael, 13
MANSSON, Michael, 18
MARCHEL, Anne, 5
MARQUARDT, Stephan, 7
MARTINEZ CARBONELL, Belen, 8
MATEI, Mihaela, 16,16
MATHEWS, Ellis, 8
MELLADO, Diego, 6

MICHELOT RADOVA, Ivana, 14
MIGOUX, Arnaud, 15
MOLS, Stijn, 15
MORA, Enrique, 11

N

NGUYEN, Pierre Luan, 18,18
NINO PEREZ, Javier, 9
NUYENS, Michael, 21

O

O'BRIEN, Ciara, 12
OSTERRIEDER, Holger, 14

P

PAMPALONI, Paola, 11
PANAGIOTAKOPOULOU, Anna-Maria, 13
PANCZOSHA, Anna, 15
PERKAUSKIENE, Audrone, 12
PERTZINIDOU, Eleftheria, 8
PEUMERY, Stephane, 21
PORTER, Dominic, 11
PRONK, Delphine, 11
PUETSEP, Tanel, 19

R

RAGHER, Luisa, 9
REYES ORTEGA, Tomas, 9
RINGROSE, David, 8
RITTELMEYER, Adeline, 18
RIUTORD SAMPOL, Guillem, 14
ROCA I CORTES, Immaculada, 5
ROITHNER, Katharina, 19
RONNER, Stella, 8
ROSTAIN, Gil, 15
ROTARU, Vasile, 14
RUCCI, Vito, 21
RUYS, Philippe, 18

S

SALINAS, Francesca, 17
SALUSTRI, Claudia, 6
SANCHEZ LEDESMA, Carlos, 20
SANNINO, Stefano, 5
SANTORO, Massimo, 6,6
SAUPERL, Katja, 19
SAVOIA-KELETI, Emese, 7
SCANU, Ada Myriam, 7
SCHNEIDER, Heike, 10
SCHOLL, Bruno, 11
SCHULZ, Evelina, 8
SEIRINAKIS, Margaritis, 21
SIEBERT, Michael, 12
SILVA, Alessio, 6
SIMONNET, Patrick, 13
SINDELAR, Tomas, 11
SINNO, Khaldoun, 19
SORA, Simona, 18
SORECA, Luigi, 8
SORENSEN, Peter, 8
STEINBACH, Colin, 13
STELBACZKY, Tibor, 8
STINGA, Simona, 6
STRZASKA, Anna, 8
STYLIANOU, Valentina, 17
SZILVASI, Matyas, 5

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TAKACS, Robert, 11
TEERINK, Rensje, 12
TOMAT, Stefano, 16
TÓTHI, Gábor, 14
TRIBBELS, Maike, 12

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VALMARY, Jean Baptiste, 14
VAN AMERSFOORT, Philippe, 14
VAN DEELEN, Marjolijn, 16
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VENS, Tom, 6
VERON-REVILLE, Claude, 17
VERSTREKEN, Kathleen, 15
VETTER, Wolfram, 18
VON SEHERR-THOSS, Benedikta, 14

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WAGNER, Christian, 21
WALDE, Falko, 18
WEGENER, Harald, 20
WESTON, Alison, 16
WHITE, Sean, 21
WYDRA, Marcin, 16

Y

YANNIS, Alexandros, 7
YBANEZ, Ignacio, 10
YOUNG, Richard, 9

Z